# Welcoming & Supporting Lesbian, Gay, Bisexual, and Transgender Families

## BUILDING COMMUNICATION AND TRUST

LGBT families are the fastest growing type of family structure in Canada. Research states students perform better academically and socially when they see themselves reflected in the school environment and curriculum. As educators we have the responsibility to build effective communication and trust with all of our students and their parents.

## ENVIRONMENT

It is important for students to see themselves reflected in their school environment.

1. Display positive space posters that indicate a respectful and harassment free school.
2. Display posters or art work that reflect all types of families.

## COMMUNICATION

Foster positive communication and trust with LGBT families.

1. Ask open ended questions to find out about families.
2. Encourage families to be a part of school councils and school activities.

## LANGUAGE

With all verbal and written forms of communication use inclusive language to not assume that students have heterosexual families.

1. Use the term partner, families, or guardians to include LGBT families.

“Tell me about your family.”

“What are the names your child uses to refer to family members?”

“Do you have any resources and materials you are willing to share?”

“Thank you for dropping by, I enjoyed meeting your mom and her partner.”

“I look forward to meeting with you and your family tomorrow.”

“Don’t forget to get your guardian to sign the trip form.”

## CURRICULUM LINKS

Make connections to the curriculum so all students feel validated and engaged.

1. Use LGBT books, media, pictures as part of your everyday curriculum.
2. Include the terms gay, lesbian, bisexual, transgender when describing various families.
3. Use teachable moments to address homophobia or transphobia.

## RESOURCES

### ETFO – LBGT Resources

* Take Action Kit
* Positive Space brochure
* Imagine a world that is Free from Fear
* Social Justice Begins with Me

### Websites

* www.welcomingschools.org
* www.pflag.ca
* www.mygsa.ca
* www.pridetoronto.com
* www.lgbtparentingconnection.ca
* www.519.org

# CELEBRATIONS & TRADITIONS

All families should be honoured and recognized in our classroom.

## Family Day (February)

1. Celebrate all types of families.
2. Give students an opportunity to talk about their families.
3. Invite LGBT familes to share their traditions.

## Mothers’ and Fathers’ Day

1. Have a class discussion about important women/men who care for you.
2. Alternative names could include ‘Love Day’ or ‘GAMES Day’ (Grandmothers, aunts, moms, even sisters).
3. If there are two moms or two dads, let the student make the choice of making one or two cards.

Elementary Teachers’ Federation of Ontario

Fédération des enseignantes et des enseignants de l’élémentaire de l’Ontario

136 Isabella Street, Toronto, Ontario M4Y 1P6

Telephone: 416-962-3836 Toll free: 1-888-838-3836

Fax: 416-642-2424

Website: www.etfo.ca