LEADERS FOR TOMORROW

A program for women from designated groups

**Leaders for Tomorrow is an intensive, year-long leadership development opportunity.**

**The program includes a variety of workshops and experiences related to leadership roles within ETFO both locally and provincially. The course is designed to enhance leadership skills within an inclusive and anti-racist/anti-oppression framework. Open to 20 women ETFO members who self-identify as First Nations, Métis, Inuit, racialized, person with a disability and/or 2SLGBTQ+. All four sessions are mandatory.**

**October 18 – 20, 2021** (Virtual)

**November 24 – 26, 2021** (Virtual)

**February 14 – 16, 2022** (TBA)

**May 11 – 13, 2022** (TBA)

**9 a.m. to 4 p.m.**

**Application deadline is September 20.** Successful applicants will be notified by September 28.

Program Highlights

**Leadership: Equity and Social Justice**

1. Explore issues that impact women from designated groups.
2. Develop inclusive leadership styles within an anti-racist/anti-oppression framework that respects and acknowledges differences.
3. Develop an understanding for the changing role of women in society and the impact this change has had on the union and labour movement.

**Leadership: Personal and Professional**

1. Explore the role of identity and intersectionality in leadership.
2. Develop public speaking and communication skills.
3. Foster and build leadership skills.
4. Develop conflict resolution strategies.

**Leadership: The Union**

1. Develop skills to access and participate in leadership opportunities within ETFO, locally and provincially.
2. Understand trade unionism and global trends in the labour movement.
3. Create and implement a project to increase leadership involvement in ETFO during the school year.
4. Explore various leadership opportunities within ETFO, locally and provincially.

**Participation Criteria**

1. To be considered for this program, participants must commit to:
2. Attend all four (4) sessions in Toronto. Meeting times vary and may include evening sessions;
3. Work towards increasing leadership involvement in the local and/or provincial office;
4. Explore issues of identity, inclusion and leadership within an equity framework;
5. Work towards increasing leadership involvement in ETFO; and
6. Write a short speech.

**Selection Criteria**

1. Due to limited enrollment, consideration will be given to:
2. Members who self-identify as a woman and a member of one or more of the designated groups;
3. Membership representation from across the province;
4. Membership representation from Teachers, Occasional Teachers, DECEs and ESP/PSP teachers;
5. Evidence of previous involvement with the Federation at the local and/or provincial level;
6. Evidence of professional involvement in education; and Completed application form.

To apply and register, please visit the ETFO Events Management System at **events.etfo.org/upcoming-events/.**

For more information, please contact Pam Dogra at pdogra@etfo.org or Sabrina Sawyer at [ssawyer@etfo.org](mailto:ssawyer@etfo.org).