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## ELEMENTARY TEACHERS' FEDERATION OF ONTARIO

### MOTIONS PASSED

WEDNESDAY, AUGUST 18, 2021

### GENERAL SESSION 4

- 1 Steering  
En Bloc AMR 87, AMR 88, AMR 89, AMR 90

#### AMR 87

THAT ETFO, through OTF, lobby the Ministry of Education to ensure that funding provided for English as a Second Language (ESL) and English Language Development (ELD) be used by district school board employees to directly support settlement and programming for English Language Learners (ELLs).

#### AMR 88

THAT ETFO, through OTF, lobby the Ministry of Education to ensure that district school boards are implementing the English Language Learners/ESL and ELD Programs and Services: Policies and Procedures for Ontario Elementary and Secondary Schools, Kindergarten to Grade 12.

#### AMR 89

THAT ETFO, through OTF, lobby the Ontario Teachers' Pension Plan (OTPP) to allow for buyback of pension for partial leaves where there is no break in service.

#### AMR 90

THAT ETFO, through OTF, lobby the Ministry of Education to replace the paper and pencil French card with a digital version that is completed online, printed and placed in the Ontario School Record (OSR) with an eventual goal of having hours of French instruction recorded on the Kindergarten Communication of Learning and Provincial Report Card.

- 3 J. Sims Murray (Niagara Teacher Local)/B. Barker (Niagara Teacher Local)  
AMR 86

THAT ETFO, through OTF, lobby the Ministry of Education to change the format and timing of the Progress Report to a one-page checklist with comments highlighting a few strengths and a next step, to be issued mid-October.

4. Steering  
En Bloc AMR 51, and AMR 61

AMR 51

THAT ETFO lobby all public district school boards to ensure that all content on their websites meet Web Content Accessibility Guidelines 2.0, Level AA compliance.

AMR 61

THAT ETFO lobby the Ministry of Education to promote student mental health and physical safety alongside student achievement.

5. C. Judson (Grand Erie Teacher Local)/N. D'Aurora (Grand Erie Teacher Local)  
AMR 52

THAT ETFO provide a dedicated space in *VOICE* magazine to highlight work being done in northern and rural locals.

6. K. Brown (Executive)/G. Bannister Clarke (Executive)  
AMR 77

THAT Policy Statements be amended by the addition of a new Section to read:

"1.0 Anti-Black Racism – General.

- 1.1 That the word Black be used to describe all people whose ancestry is rooted in African Diaspora.
- 1.2 That public education in Ontario be based on a commitment to students, parents, and educators to support the intellectual, social, physical and emotional development of each child in the most enabling environment regardless of race.
- 1.3 That ETFO members who are Black have the right to an inclusive and respectful working environment that adheres to the *Canadian Charter of Rights and Freedoms* and the *Ontario Human Rights Code*.
- 1.4 That the racial identity of an ETFO member not limit their aspirations for social, economic and political opportunities in the education and labour sector.
- 1.5 That all Black ETFO members have the right to work in environments that are free of bias, racism and prejudice.
- 1.6 That district school board professional development related to anti-Black racism be available and accessible to all students, educators and support personnel.

- 1.7 That the Ministry of Education update curriculum expectations to include Black Canadian content and provide education on anti-Black racism and the effects of institutional and systemic racism on students, ETFO members and communities.
- 1.8 That district school boards update current policies and procedures to ensure the safety and prosperity of Black educators, students and parents/guardians.
- 1.9 That district school boards ensure that recruitment, employment and promotion practices and policies are free of systemic barriers that discriminate against Black educators.”

- 7. K. Nakamura (Toronto Occasional Teacher Local)/A. Chittka (Bluewater Occasional Teacher Local)  
AMR 78

THAT Policy Statement, 39.17, Health and Safety, be amended to read:

“39.17 That all district school boards adopt the Multi-Workplace Joint Health and Safety Committee (MWJHSC) structure and include all bargaining units.”

- 8. D. Mastin (Executive)/K. Brown (Executive)  
AMR 79

THAT Policy Statements, 39.0, Health and Safety, be amended by the addition of a new subsection to read:

“1.0 That the Ministry of Education and district school boards take every reasonable precaution to prevent heat-related illness by developing heat stress guidelines, hot weather plans for each worksite, budgeting for retrofitting existing buildings and constructing new buildings with efficient heating and cooling systems.”

- 9. M. Rusnak (Executive)/D. Mastin (Executive)  
AMR80

THAT Policy Statement, 47.0, Managing and Responding to Violent Behaviour be amended by the addition of new subsections to read:

- “1.1 School administrators will notify the parents or guardians of students they believe to have been harmed by a serious incident.
- 1.2 School administrators will arrange for supports to be provided to students who have been harmed as a result of a serious student incident.
- 1.3 When school administrators notify the parents or guardians of a student that has been harmed as a result of a serious student incident, they will share information with the parents or guardians about the supports that will be provided to the student.”