



LEADERS FOR TOMORROW

A program for women from designated groups



Leaders for Tomorrow is an intensive, year-long leadership development opportunity.

The program includes a variety of workshops and experiences related to leadership roles within ETFO both locally and provincially. The course is designed to enhance leadership skills within an inclusive and anti-racist/anti-oppression framework. Open to 20 women ETFO members who self-identify as First Nations, Métis, Inuit, racialized, person with a disability and/or 2SLGBTQ+. **All four sessions are mandatory.**

October 18 – 20, 2021 (Virtual)
November 24 – 26, 2021 (Virtual)
February 14 – 16, 2022 (TBA)
May 11 – 13, 2022 (TBA)

9 a.m. to 4 p.m.

Application deadline is September 20.
Successful applicants will be notified by September 28.

For more information, please contact Pam Dogra at pdogra@etfo.org or Sabrina Sawyer at ssawyer@etfo.org.



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Program Highlights

Leadership: Equity and Social Justice

- Explore issues that impact women from designated groups.
- Develop inclusive leadership styles within an anti-racist/anti-oppression framework that respects and acknowledges differences.
- Develop an understanding for the changing role of women in society and the impact this change has had on the union and labour movement.

Leadership: Personal and Professional

- Explore the role of identity and intersectionality in leadership.
- Develop public speaking and communication skills.
- Foster and build leadership skills.
- Develop conflict resolution strategies.

Leadership: The Union

- Develop skills to access and participate in leadership opportunities within ETFO, locally and provincially.
- Understand trade unionism and global trends in the labour movement.
- Create and implement a project to increase leadership involvement in ETFO during the school year.
- Explore various leadership opportunities within ETFO, locally and provincially.

Due to the on-going public health restrictions regarding COVID-19, there may be changes to the delivery of the program. Thanks in advance for your flexibility and support. There will be no shared accommodation this year due to COVID-19 public health guidelines. The first two sessions will be held virtually. Expenses paid per ETFO provincial guidelines for travel, dependent care, meals and shared accommodation and release.

Participation Criteria

- To be considered for this program, participants must commit to:
- Attend all four (4) sessions in Toronto. Meeting times vary and may include evening sessions;
- Work towards increasing leadership involvement in the local and/or provincial office;
- Explore issues of identity, inclusion and leadership within an equity framework;
- Work towards increasing leadership involvement in ETFO; and
- Write a short speech.

Selection Criteria

- Due to limited enrollment, consideration will be given to:
- Members who self-identify as a woman and a member of one or more of the designated groups;
- Membership representation from across the province;
- Membership representation from Teachers, Occasional Teachers, DECEs and ESP/PSP teachers;
- Evidence of previous involvement with the Federation at the local and/or provincial level;
- Evidence of professional involvement in education; and
- Completed application form.

To apply and register, please visit the ETFO Events Management System at events.etfo.org/upcoming-events/.

