

# Continuing to Challenge and Create Change

## Racialized Members Conference

..... November 13 and 27, 2021 .....

Apply to attend by **October 15!**

**This two-part leadership conference is for racialized ETFO members who are committed to becoming involved in their union and creating a just society.**

Members will participate in online workshops and facilitated discussions, discuss strategies to build networks within the educational system and the broader labour movement, and discover opportunities for further union involvement. This year's focus will be on better understanding the importance of organizing, encouraging continued advocacy and gaining awareness about compassion fatigue.

**To register, visit [events.etfo.org/upcoming-events](https://events.etfo.org/upcoming-events).**

**Please have your ETFO membership number handy.**

### Selection Criteria

Due to limited enrolment, consideration will be given to:

- members who self-identify as racialized;
- completion of registration in ETFO Events Management System (EMS) and commitment to attend the entire program, including Parts One and Two of the conference;
- membership representation from across the province;
- membership representation from teacher, occasional teacher, designated early childhood educator (DECE) and professional support personnel (PSP)/education support personnel (ESP) locals; and
- members who have not attended the conference in previous years.

For more information contact **Dawn Samuel** at [dsamuel@etfo.org](mailto:dsamuel@etfo.org).

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### Keynote Speakers



#### Dr. Beyhan Farhadi

Dr. Beyhan Farhadi is a Postdoctoral Researcher for the Faculty of Education at York University, a Research Associate with the Canadian Centre for Policy Alternatives, a member of the Ontario Secondary School Teachers' Federation (OSSTF), and an advocate for a fully funded anti-oppressive public education system. Her research examines the relationship between education policy, online learning and social inequality.

#### Cherilyn Scobie Edwards

Cherilyn Scobie is the Director of Equity, Diversity and Inclusion for the University of Toronto Scarborough Campus. She believes that tangible actions grounded in equity, diversity, and anti-oppression must set the foundations for organizational systems, practices and structures to ensure service excellence and improved outcomes for ALL. A consultant, motivational speaker and community advocate she is a Queen's university graduate, who was the recipient of the Robert Sutherland Prize. Cherilyn can attest to the fact that challenges make you stronger. Always determined to challenge the stereotypes, judgements and obstacles which hinder marginalized individuals, she uses her story, expertise and relationships to improve conditions for ALL.



#### Bo Yih Thom

Bo Yih Thom, MSW, RSW is a Registered Social Worker, Psychotherapist, and Clinical Supervisor in private practice. She is passionate about nurturing long-term participation in social change movements. Bo Yih integrates racial liberation principles with trauma informed, strengths-based and mindfulness approaches. She understands compassion fatigue as an organic result of working as an educator.



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Registrants will be informed about acceptance by email after October 19.