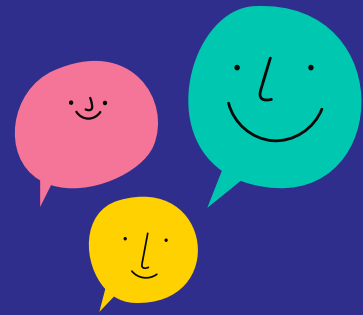


Pronouns: TIP SHEET



Using a person's self-determined name and identifiers affirms their right to live and share their truth and reflects a commitment to respect and dignity. This awareness begins with knowledge about personal pronoun options beyond the binary of she/her/hers and he/him/his.

One of the most inclusive steps we can take is providing space for folks to express their own pronouns, rather than assuming we know how someone identifies.

Below are examples of pronouns that are used within our society. While some of the terms may be new to you, it's important to familiarize yourself with non-binary and gender-inclusive ways someone might introduce their individual pronouns, such as zi or they in addition to or rather than she or he.

